

## UC Berkeley Office of Sustainability JEDI Fellow

To apply: Send your cover letter and resume to [sustainability@berkeley.edu](mailto:sustainability@berkeley.edu). The deadline to apply is Aug 26 at 5PM PST.

### **Job Description:**

The Office of Sustainability serves as a leader for sustainability initiatives on campus. Established in 2008, the Office of Sustainability has motivated concern for environmental stewardship to actualized improvements. Because of our efforts via education, outreach, and committees focused on promoting awareness and engagement, sustainability principles now inform campus choices pertaining to building projects, water and energy savings, transportation, food offerings, supply purchasing, and more.

Our mission is to foster a culture of sustainability at Berkeley and in the world. We do this by planning for and integrating sustainability practices into campus operations and by providing methods, strategies, and data for others to do the same. We lead campus efforts to achieve carbon neutrality and zero waste with a focus on renewable energy, resource saving and stewardship, greening the built environs, and inspiring resilient and inclusive institutional change.

The Office of Sustainability is hiring an undergraduate Justice, Equity, Diversity & Inclusion (JEDI) fellow to help coordinate and centralize environmental justice and belonging within its initiatives and line of work.

This is one of two student positions in the Office focusing on JEDI funded by The Green Initiative Fund. These student fellows will focus on ways the Office can elevate environmental justice initiatives on campus through diversity, equity and inclusion in sustainability practices and policies. Work will include helping to further develop and implement strategies in the DEI ambitions of the Campus Sustainability Plan and liaison between OS and various student and staff interest groups. Fellows will also engage in similar UC systemwide efforts to integrate DEI into UC climate action policy.

### **What we expect:**

Our ideal candidate is passionate and open to learning new skills, intentional, takes initiative, and handles responsibility well, maintains positive working relationships with a complex and diverse set of community partners, program participants, and staff members. Additionally, we are seeking a good team member who is prepared, present, and supportive, as well as a thoughtful communicator and caring community member with an interest in sustainability and environmental justice.

We recognize the ways in which environmental issues are implicated in structures of oppression that disproportionately harm marginalized communities, including BIPOC, people from working-class backgrounds, LGBTQ+ people, people with disabilities, and women. We believe

that perspectives from these communities must be centered in order to draft holistically sustainable solutions and reimagine a sustainable campus. We strongly encourage people with these identities or who are from other marginalized communities to apply. Transfer students are also encouraged to apply.

**Job Duties:**

- Consult on ways to incorporate Environmental Justice goals and strategies into existing Office of Sustainability work with the [Campus Sustainability Plan](#) as a guiding document
- Participate in the Chancellor's Advisory Committee on Sustainability (CACS) Working group on DEI, representing the Office with a focus on how the working group informs the larger committee
- Assess sustainability initiatives and related departments for JEDI programs and initiatives
- Build off existing programs and studies to advance JEDI in sustainability on campus
- Report regularly to Chief Sustainability Officer on the progress of current work
- Collaborate with Office of Sustainability fellows and Berkeley environmental organizations
- Engage faculty, staff, students and community on JEDI in sustainability initiatives
- Consult on creating a culture of belonging in sustainability spaces on campus
- Engage in similar UC systemwide efforts to integrate JEDI into UC climate action policy.

**Job Requirements:**

- Be currently enrolled as an undergraduate student at UC Berkeley
- Must have a strong interest in environmental justice, sustainability, and environmental issues
- Must be able to work at least 5 hours per week
- Must be open to public speaking and facilitating meetings
- Be responsive and timely on communication

**Desirable Qualifications:**

- Interest in UC Berkeley sustainability initiatives
- Interest in pursuing a career related to environmental justice or sustainability after graduation
- Open minded and willing to learn new skills

**Compensation:**

The JEDI Fellow will earn \$16.58 per hour, with an expected work schedule of ~5 hours a week. The current compensation rate will remain throughout Spring semester.