







Berkeley's Commitment to Healthy Meetings

This UC Berkeley Healthy Meeting and Event Guide supports the University's commitment to foster healthy lifestyles and create an environment that makes the healthy choice the easy choice for faculty, staff, students and community members. Together, we can use these resources to share in the commitment to making campus gatherings more healthful and productive.

Meetings, events, and celebrations are a major part of Berkeley's culture. Food and beverages served are often high in unhealthy fats, added sugars, and salt, while low in fruits, vegetables, and whole grains. Additionally, meetings and events involve a lot of sitting, which is not only bad for our health, but also can reduce participants' energy, concentration, and productivity.

This guide provides the tools to change this unhealthy norm with guidelines and resources addressing nutritious food and beverage options, activity breaks, and sustainable practices. These principles are in alignment with the Eat Well Berkeley (EWB) nutrition guidelines, derived from the Dietary Guidelines for Americans, and UC's sustainability and zero waste goals.

Campus event planners, staff tasked with organizing meetings, and all campus members can use this guide to contribute to a healthy campus culture.

Eat Well Berkeley



The Eat Well Berkeley Catering Program works with participating caterers to label (✓) menu items that meet the nutrition guidelines. Eat Well Berkeley grocery lists are available on our website for meal and snack suggestions when not working with a caterer. uhs.berkeley.edu/eatwellberkeley

Acknowledgements

The UC Berkeley Healthy Meeting and Event Guide has been developed and produced by University Health Services Health*Matters Wellness Program for Faculty and Staff in partnership with campus experts in nutrition, physical activity, sustainability, recycling, and food safety who are represented on the UC Berkeley Nutrition and Physical Activity Work Group. In addition, expert recommendations were followed from the American Heart Association, the National Alliance for Activity and Nutrition, and the Culinary Institute of America's Menus of Change.



Guidelines for Healthy Meetings and Events

When organizing meetings and events, make the healthy choice the easy choice for participants by following these Top Ten Guidelines. If purchasing from a caterer that participates in the Eat Well Berkeley Catering Program, look for the check mark ($\sqrt{\ }$) to help identify healthy menu choices.

TOP TEN GUIDELINES FOR HEALTHY MEETINGS AND EVENTS





Essential Ingredients of a Healthy Lifestyle

RIGHT-SIZED PORTIONS

Eat half or smaller portions since many prepared and restaurant portions are excessively large, providing more than one serving.



Cut sandwiches and baked goods in half, provide foods on platters for self-service, and request "mini" portions of muffins and desserts.

PHYSICAL ACTIVITY

Be physically active for at least 30 minutes most days of the week. When time is a barrier, do three 10-minute bouts of exercise. Be sure to stand and move at least once an hour.



Provide a 5-10 minute walking or activity break, have walking meetings, and encourage participants to stand and move about.

VEGETABLES AND FRUIT

A healthy plate is half non-starchy vegetables (or combo of veggies and fruit). Selecting a variety of colors provides a variety of nutrients and makes a meal more appealing. Limit fruit juices and smoothies, high in calories and low in fiber, to 4 ounces or less a day.



Be sure to offer sufficient vegetables and/or fruit selections, including fruit for dessert.

WATER

Tap water, sparkling water, water infused with fruit and/or herbs, and unsweetened coffee or tea are good choices. Limit or eliminate sweetened beverages such as soda, smoothies, sports drinks, energy drinks, fruit drinks, sweetened coffee drinks and teas, and even diet sodas.



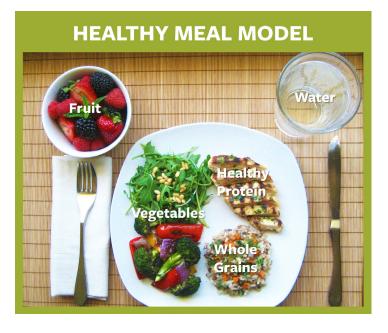
Make it easy - serve tap water in pitchers. Remind participants to bring their refillable beverage container.

WHOLE GRAINS

Whole grains are more filling and nutritious than refined grains, and can positively impact weight control and energy levels. The best choices are unprocessed grains such as brown rice, buckwheat, quinoa, and steel cut oats, as well as whole grain varieties of breads, pasta, tortillas, and other baked goods.



Request whole grains for wraps, sandwiches, and breakfast foods.



HEALTHY FATS AND PROTEINS

Olive and canola oils, nuts and seeds, nut butters, hummus, avocado, tuna, and salmon are sources of heart-healthy, unsaturated fats. Limit saturated fats, found in red meat, processed deli meats, butter, cheese and other high-fat dairy products. Avoid trans fats, found in some processed foods, fried foods, and baked goods made with "partially hydrogenated" oils.

Healthy protein options include skinless poultry, seafood, lean cuts of meat, eggs, plain yogurt, and plant-based options of tofu, beans, lentils, nuts, nut butters, and seeds.



Choose grilled, baked, steamed, or sautéed foods. Serve dressings and condiments on the side.

SUGAR AND SALT LIMITS

The average person consumes more than double the recommended added sugar limit. Surprising sugar sources include fat-free salad dressings, snack bars, and flavored yogurts. Also, limit salt because we consume too much from restaurant and processed foods.



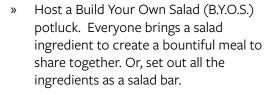
Choose whole foods such as freshly prepared mix of nuts and seeds rather than packaged snack bars.

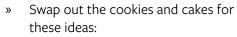


Healthy Celebrations and Potlucks

There are many reasons to celebrate at work— accomplishments, milestones, holidays, birthdays, or just Wellness Wednesdays! With good planning, these celebrations can be fun, boost morale, provide much needed relaxation breaks, and serve as an opportunity to practice healthy eating. Use these tips to make your celebrations and potlucks healthy!









- Assign several participants to bring colorful vegetables and fruit so there is a variety of fresh produce.
- Drizzle sliced apples with melted peanut butter and dark chocolate

- guacamole, both sources of healthy fats.
- Make a no-bake watermelon cake (see Resources page) Purchase a fruit bouquet



- Serve veggie platters with hummus or
- Make fresh popcorn on the stove or air pop in a paper bag in the microwave. Sprinkle lightly with paprika and salt for a healthy, delicious, non-processed, and inexpensive snack.



- Buy organic ingredients, especially for those often highest in pesticides: apples, strawberries, grapes, celery, peaches, spinach, cucumbers, cherry tomatoes, potatoes and sweet bell peppers.
- Make food look festive! Sprinkle with sliced almonds, green onions, coconut, or herbs to garnish.



Share recipes electronically.



- Make a healthier pasta or potato salad by loading up the vegetables and using a vinegar-based dressing rather than a creamy one.
- Reduce waste by encouraging everyone to bring their own reusable drink container and silverware. whenever possible.



Have a yogurt parfait social with plain Greek yogurt, fresh fruit toppings and granola or nuts. Offer a spa water bar with cucumber

and citrus slices, or whole strawberries.

Make simple, colorful centerpieces from Health*Matters templates promoting facts and tips on vegetables and whole grains. You can download, print, and assemble them; then place them on tables with or without a vase of herbs, wheat, or flowers in the center (see Resources page).

- 100% fruit juice.
- Include a game or activity such as Instant Recess, stretching, or an ice breaker.
- Eliminate or minimize treats with added sugars. Plan desserts of whole fruits or make fruit kebobs.

Offer seltzer water with a splash of



Healthy Meals and Snacks

When it is your role to order or purchase food for a meeting, use these tips and selections as a guide to make the healthy choice the easy choice.

BREAKFAST

Protein. Include healthy proteins such as eggs and low-fat dairy products. Try plain Greek yogurt and serve with fresh fruit and nuts as toppings. Avoid processed meats such as bacon and sausage.

Fruit. Provide fresh fruit, whole or sliced, rather than juice.

Whole grains. Select whole grain breads and baked goods. For items such as bagels and muffins, choose "mini" versions or cut larger portions in half. If you include pastries, keep the portions small or cut in half.

Selections from Caterers & Restaurants		Selections from Grocery Stores		
»	Eggs – hard-boiled, scrambled, or egg dishes such as frittata with vegetables	»	Plain yogurt, with toppings of fresh fruit or frozen berries and nuts	
»	Fruit platter, fruit salad, or whole fruit	»	Whole fruit	
»	Breakfast burritos with eggs, beans, salsa, and veggies	»	Pre-made fruit platter or fruit salad	
»	Whole grain baked goods such as bread, muffins, and bagels.	»	Whole grain bread or English muffins. Better	
	Better accompaniments include nut butters, whipped cream		accompaniments include nut butters, whipped	
	cheese, and sliced vegetables		cream cheese, and tomato and cucumber slices	
»	Oatmeal and toppings on the side	»	Plain, instant oatmeal (have hot water available) with fruit, nuts, and cinnamon on the side	

LUNCH

✓ **Sandwiches and wraps.** Choose whole grain sandwich breads, tortillas and flatbreads; healthy proteins such as roasted turkey and grilled chicken; condiments such as mustard, hummus, or avocado on the side; and sliced tomatoes, cucumber, leafy greens or other vegetables.

Entree salads. Start with colorful greens and sliced veggies, and add protein such as tuna, grilled chicken, hard-boiled eggs or beans. Provide additional healthy toppings such as avocados and nuts, and limit toppings of cheese, bacon bits, croutons, and crispy wonton strips. Choose vinaigrette dressings over creamy ones, and serve them on the side.

✓ Desserts. Serve sliced or whole fruit, or a platter of half fruit and half small-portioned baked goods.

ORDER A HEALTHIER PIZZA Lots of veggies **Request smaller slices** Crust - thin and/or whole wheat Light on cheese Add a side salad **Limit processed meats**



Healthy Meals and Snacks

LUNCH (continued)

Selections from Caterers & Restaurants		Selections from Grocery Stores		
» »	Sandwich halves on platters When ordering boxed lunches, choose entrée salads or sandwiches made with lots of vegetables on whole grain breads or wraps. Ask the caterer to substitute fruit for the cookie and a vegetable side dish for the chips. Serve dressings and other condiments on the side. Baked or grilled chicken, turkey, fish, or tofu Broth-based soups instead of creamy soups	* N	Create your own salad bar: salad greens, cherry comatoes, shredded carrots, other sliced veggies, chopped nuts, and rinsed beans; or choose a pre-made salad. Make your own sandwich or wrap: whole grain bread, poita, or tortillas; turkey, chicken, or marinated tofu; assorted vegetables; and condiments such as hummus, mustard, vinaigrette, or avocado	

SIDES AND SNACKS

Selections from Caterers & Restaurants		Selections from Grocery Stores		
»	Vegetable platter with hummus or guacamole		Raw vegetables such as baby carrots, snap peas, and	
»	Roasted, steamed, grilled, or stir-fried vegetables		cherry tomatoes with hummus or guacamole	
»	Green salad with vinaigrette dressing on the side	»	Pre-made vegetable platter	
»	Brown rice, quinoa, beans, whole grain couscous or pasta	»	Whole fruit	
	or side salads made with these ingredients	»	Pre-made fruit platter or fruit salad	
»	Fruit platter, fruit salad, or whole fruit	»	Unsalted nuts and/or seeds	
»	Unsalted nuts and/or seeds	»	Trail mix made primarily with nuts and	
	Note – any of these can be sides in a boxed lunch.		unsweetened dried fruit	
	•	»	Plain yogurt with fruit and nuts toppings	

BEVERAGES

Water. Serve water, preferably tap water, in pitchers or other types of water dispensers. Encourage participants to bring their own reusable beverage containers and point out the nearest water refill station (see the refill station map at uhs.berkeley.edu/tapwater).

√ **Unsweetened hot beverages.** Provide regular and decaf coffee, tea, and herbal tea. For "creamers," offer milk and soy or almond milk instead of instead of half & half or artificial creamers.

√ Other beverages. Consider iced teas or carbonated water, flavored or unflavored with no added sweeteners; a spa water bar with cucumber and citrus slices or whole strawberries; or spritzers made from seltzer and a splash of 100% fruit juice. Limit fruit and vegetable juices to 4-8 oz, if served at all. When possible, serve in bulk and make sure to provide recycling containers with signage.



Activity Breaks

Include activity breaks in meetings to help participants with improved energy, participation, and attention span. Activity breaks also help everyone sit less and fit some fitness into their day. We have provided several types of activity breaks for different types of meetings and events.

Length of Meeting/Event	Standing Breaks	Stretch Breaks	Breathing/ Relaxation Breaks	Movement Breaks	Walking Breaks
50 - 60 Min	√		✓		
2 - 4 Hours	√	\checkmark	\checkmark	√	
All Day	√	✓	√	√	√

STANDING BREAKS

- At least once an hour, participants should be given a break to stand up to improve blood circulation, boost metabolism, and relieve physical discomfort from sitting for prolonged periods of time.
- Energize participants by having them stand up, march in place, and raise arms overhead for 30-60 seconds to improve blood circulation, attention, and focus.
- Announce to participants that it is fine to stand up and move around, as needed. If possible, provide raised tables for those electing to stand during the meeting.



STRETCH BREAKS

- Stretch breaks help participants wake up their bodies and minds.
- Encourage people to stand up and stretch in place. Select 3-4 different stretches from these examples provided to the right.
- Most of the exercises to the right can be done seated (as needed).



Hip Circle



Chest Stretch



Side Stretch



Activity Breaks

BREATHING/RELAXATION BREAKS

- Deep breathing Start meetings by encouraging participants to take several slow, deep breaths, which can help them let go of the distracting "chatter" of what may be on their minds.
- Abdominal Breathing Technique This breathing exercise can help participants feel calm, composed, renewed, and focused. With one hand on the chest and the other on the belly, participants should take a deep breath in through the nose, ensuring the diaphragm (not the chest) inflates with enough air to create a stretch in the lungs. The goal: 6-10 slow, deep breaths per minute for up to 3 minutes.



MOVEMENT BREAKS

A movement break is a 3-5 minute fun, low-impact group activity that has participants moving their arms and legs to music. It is not a dance routine, but designed to be easy to follow and to accomodate all shapes, sizes and abilities. This break is guaranteed to leave people smiling, energized, and ready to give their full attention.

To include a movement break in your agenda, you can play an online Instant Recess video, or arrange for a designated leader (see Resources page).



An Activity Break should be:

- An opportunity to be physically active for a short stretch break, a 5–10 minute movement break, or 15-30 minute walking break.
- Completely voluntary and adaptive to fit anyone's abilities, including those with physical disabilities.
- Done at the participant's own pace and be comfortable and pain-free. Advise participants to do only what feels good and to stop immediately if anything hurts.
 - Do-able without breaking a sweat.
 - a professional leader.

WALKING BREAKS

- When breaking into small teams of 2-3 for brainstorming or networking, offer the option of walk 'n talk meetings.
- Plan adequate time for breaks into the agenda and encourage participants to take a 10-15 minute walk.
- When there is time for a longer lunch break, encourage participants to go for a 15-30 minute walk after lunch. Identify a leader that has a pre-determined route.







Green Meetings and Food Safety

GREEN MEETINGS AND EVENTS

All of us can do our part to help UC accomplish our sustainability and zero waste goals by following the Green Event Certification guidelines addressing food and beverages, waste and recycling, and paper used for handouts and agendas. You can even host a Green Event Certified Meeting.

Food and Beverages

- Encourage participants to bring their own reusable mug and water container.
- Serve water and beverages from reusable pitchers with reusable, paper or compostable cups; avoid offering single-use plastic bottles.
- Order food and beverages in bulk or platters rather than single servings.
- Offer plant-based, vegetarian meal selections.
- Select foods and beverages that are local, organic, fair trade, and humane whenever possible.
- Prevent waste by ordering only what you need. Plan ahead to donate leftovers (see Resources page).

Zero Waste and Recycling

- Choose reusable, washable serving containers and eating utensils whenever possible.
- Use recyclable and compostable products when disposable is the only option.
- Provide recycling containers with proper signage (see Resources page).
- Choose reusable or recyclable giveaways and centerpieces.

Paper

- Use paper name tags with reusable holders instead of single use name tag stickers.
- Email the agenda and handouts to participants in advance. Post the meeting agenda on a whiteboard.
- If you must print documents, consider printing double-sided or multiple slides per page, making fewer copies, and/or encouraging participants to share.

Green Event Certification

Learn more about green recommendations and the Green Event Certification on the webpage (see Resources page).

FOOD SAFETY

Food safety is about ensuring that people do not get sick from the food or beverages they consume. Campus event planners can use the following tips to follow basic food safety practices.

- Keep hot food hot at 135°F or above, and cold food cold at 41°F or below.
- Perishable foods not kept hot or cold as described above should be discarded after holding for 4 hours or more at room temperature.
- Persons handling food—preparing, displaying, or serving—should wash their hands before doing so. People who are ill should not handle food or utensils.
- Verify that any off-campus food vendor has a valid health permit from the issuing health jurisdiction.
- Submit a Special Event Temporary Food Permit application to Environment, Health & Safety (EH&S) for events open to the general public or large events serving the campus community at which foods or beverages will be served. Department organized meetings and events serving food and beverages attended by faculty, staff and students or registered participants typically do not require a permit. Call EH&S at (510) 642-3073 if you are unsure whether a permit is needed.
- For a more thorough list of safe food handling practices, please see Special Event Safe Food Handling Practices from EH&S at ehs.berkeley.edu.



Resources

HEALTHY MEETINGS AND EVENTS

uhs.berkeley.edu/healthymeetings

Meeting organizers can find the following resources provided to support healthy meetings:

- Eat Well Berkeley Catering Menus of participating Eat Well Berkeley caterers
- **Shopping Lists** Grocery shopping ideas for breakfast, lunch, and snacks/appetizers/desserts
- Cook Well Berkeley Healthy recipes, including potluck recipes such as the watermelon cake
- **Activity and Movement Breaks** Links to Instant Recess videos, guides for planned movement breaks with music tips, and contact information to request an instructor-led activity break
- Centerpieces to Promote a Healthy Table Simple-to-make, printable Healthy Meeting Centerpieces that promote vegetables and grains
- Signage to Promote Healthy Meetings Eat Well Berkeley signage templates to print and display promoting your efforts at organizing a healthy meeting
- Donation of Leftover Food Organizations that accept perishable and non-perishable donations

LACTATION ROOMS FOR PARTICIPANTS OR SPEAKERS

uhs.berkeley.edu/breastfeeding

Meeting organizers can refer requests for use of a lactation room to the Health*Matters Breastfeeding Support Program webpage to register for access.

GREEN EVENTS AND GREEN EVENT CERTIFICATION

sustainability.berkeley.edu/engage/green-certifications

Guides for organizing a green event and obtaining certification

CAMPUS RECYCLING AND REFUSE SERVICES

realestate.berkeley.edu/what-we-do/facilities-services/crrs

Lists of zero waste facilities and caterers, signs for recycling, composting, etc., and how to request zero waste bins for large-scale meetings

BERKELEY EVENTS NETWORK (BEN)

berkeleyeventsnetwork-subscribe@yahoogroups.com

Professional networking group that provides information on resources, tips, and policies of interest to UC Berkeley Event Planners. To subscribe to the listserv, send an email to the address above.

PLANNING A TEAM RETREAT?

Health*Matters can help you plan a healthy retreat by providing planning consultation or an instructor-led activity break. We also offer a hands-on cooking workshop for small groups of 10-12.

Contact us at (510) 643-4646 or hmatters@uhs.berkeley.edu.





