

## Global Reporting Initiative (GRI) Content Index

UC Berkeley's 2013 Campus Sustainability Report was prepared 'in accordance' with the Global Reporting Initiative (GRI) [Guidelines](#) (Core).

### General Standard Disclosures

Disclosure	Description	Cross-reference/Direct Answer/Omissions
G4-1	Statement from the most senior decision-maker of the organization	Statement of Commitment; <a href="#">2009 Campus Sustainability Plan</a> Plan. Statement from Chancellor, who is newly inaugurated, will be included in future reports.
G4-2	Description of key impacts, risks, and opportunities	Statement of Commitment; Letter from Leadership; Overall Performance; Introduction. As needed, this disclosure will be enhanced in future reports, as familiarity with GRI guidelines improves.
G4-3	Name of the Organization	University of California, Berkeley
G4-4	Primary brands, products, and/or services	Fundamental <a href="#">missions</a> are teaching, research, and public service. 130 academic departments and more than 80 interdisciplinary research units.
G4-5	Location of the Organizations' headquarters	200 California Hall, Berkeley, CA
G4-6	Countries of operation	The majority of the work of the University occurs domestically, with some research and teaching occur internationally.
G4-7	Nature of ownership and legal form	<a href="#">Shared Governance</a>
G4-8	Markets served	<a href="#">Student Body</a>
G4-9	Scale of the organization	Introduction
G4-10	Additional workforce information	Diversity and Equal Opportunity <a href="#">Statistical Summary of Students and Staff</a> , Fall 2012, p. 33 <a href="#">Academic and Staff Personnel-Related Table</a> (October 2012, headcount)
G4-11	Percentage of total employees covered by collective bargaining agreements	Non-represented: 62.7% Represented: 37.3% (April 2012; Cal Answers)
G4-12	Describe the organization's supply chain	Procurement
G4-13	Significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain	No significant changes
G4-14	Whether and how the precautionary approach or principle is addressed by the organization	Introduction. As needed, this disclosure will be enhanced in future reports, as familiarity with GRI guidelines improves.
G4-15	Externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes	American College and University Presidents' Climate Commitment (2007); United Nations' Principles for Responsible Management Education (Haas Business School, 2012)
G4-16	Associations (such as industry associations) and national or international advocacy organizations	Association for the Advancement of Sustainability in Higher Education; National Association of College and University Business Officers
G4-17	Entities included in the organization's consolidated financial statements	UC Berkeley only
G4-18	Report content and the Aspect Boundaries	Spotlight on Reporting; Introduction
G4-19	List all the material Aspects	GRI Content Index
G4-20	For each material Aspect, report the Aspect Boundary within the organization	UC Berkeley only

Disclosure	Description	Cross-reference/Direct Answer/Omissions
G4-21	For each material Aspect, report the Aspect Boundary outside the organization	n/a
G4-22	Effect of any restatements of information provided in previous reports, and the reasons for such restatements	Annual Sustainability Metrics & Notes. Restatements are limited to improved data and/or measurement methods.
G4-23	Report significant changes from previous reporting periods in the Scope and Aspect Boundaries	No significant changes
G4-24	List of stakeholder groups engaged by the organization	Stakeholder Engagement
G4-25	Basis for identification and selection of stakeholders	Stakeholder Engagement
G4-26	Organization's approach to stakeholder engagement	Stakeholder Engagement
G4-27	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded	Stakeholder Engagement
G4-28	Reporting period	2012; some data is fiscal year
G4-29	Date of most recent previous report (if any)	October 2012
G4-30	Reporting cycle (such as annual, biennial)	Annual
G4-31	Contact point for questions	<a href="mailto:sustainability@berkeley.edu">sustainability@berkeley.edu</a>
G4-32	GRI Content Index	'In accordance' – Core
G4-33	Assurance	Not seeking assurance of the report; greenhouse gas emissions are verified by <a href="#">The Climate Registry</a>
G4-34	Report the governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts.	<a href="#">UC System</a> (see also <a href="#">Chancellor and Administration</a> ; <a href="#">Academic Senate</a> ) <a href="#">Chancellor's Advisory Committee on Sustainability</a> <a href="#">CalCAP Steering Committee</a> See also Across Campus and Energy & Climate
G4-56	Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.	<a href="#">Ethics</a> , <a href="#">Ethics Compliance</a>

### *Specific Standard Disclosures*

Material Aspects and Indicators	Description	Cross-Reference/Direct Answer/Omissions
<i>Aspect: Economic Performance</i>		
G4-Ec1	Direct economic value generated and distributed	Economic Performance
G4-EC2	Financial implications and other risks and opportunities due to climate change	Economic Performance, Energy and Climate
<i>Aspect: Indirect Economic Impacts</i>		
G4-EC8	Significant indirect economic impacts, including the extent of impacts	Indirect Economic Impacts
<i>Aspect: Materials</i>		
G4-EN1	Materials used by weight or volume	Procurement
<i>Aspect: Energy</i>		
G4-EN3	Energy consumption within the organization	Energy and Climate; Annual Sustainability Metrics
G4-EN5	Energy intensity	Energy and Climate
G4-EN6	Reduction of energy consumption	Energy and Climate

Material Aspects and Indicators		Description	Cross-Reference/Direct Answer/Omissions
<i>Aspect: Water</i>			
G4-EN8	Total water withdrawal by source	Water; Annual Sustainability Metrics	
G4-EN10	Percentage and total volume of water recycled and reused	Annual Sustainability Metrics	
<i>Aspect: Biodiversity</i>			
G4-EN13	Habitats protected or restored	Land Use	
<i>Aspect: Emissions</i>			
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)	Energy and Climate; Annual Sustainability Metrics	
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	Energy and Climate; Annual Sustainability Metrics	
G4-EN17	Other indirect greenhouse gas (GHG) emissions (Scope 3)	Energy and Climate; Annual Sustainability Metrics	
G4-EN18	Greenhouse gas (GHG) emissions intensity	Energy and Climate	
G4-EN19	Reduction of greenhouse gas (GHG) emissions	Energy and Climate	
<i>Aspect: Effluents and Waste</i>			
G4-EN23	Total weight of waste by type and disposal method	Waste; Annual Sustainability Metrics	
G4-EN24	Total number and volume of significant spills	Land Use	
<i>Aspect: Overall</i>			
G4-EN31	Total environmental protection expenditures and investments by type	This disclosure will be evaluated for possible inclusion in future reports, based on stakeholder feedback and data availability.	
<i>Aspect: Employment</i>			
G4-LA1	Total number and rates of new employee hires and employee turnover	Data on this indicator is not currently available since reporting would require a lengthy manual process. This disclosure will be reviewed again next year.	
<i>Aspect: Occupational, Health, and Safety</i>			
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	Occupational, Health, and Safety	
<i>Aspect: Training and Education</i>			
G4-LA9	Average hours of training	Training and Education	
G4-LA10	Programs for skills management and lifelong learning	Training and Education	
<i>Aspect: Diversity and Equal Opportunity</i>			
G4-LA12	Composition of governance bodies and breakdown of employees	Diversity and Equal Opportunity	
<i>Aspect: Local Community</i>			
G4-SO1	Percentage of operations with implemented local community engagement, impact assessments, and development programs	Indirect Economic Impacts; <a href="#">Chancellor's Community Partnership Fund</a> . As needed, this disclosure will be enhanced in future reports, as familiarity with GRI guidelines improves.	
<i>Aspect: Product Responsibility</i>			
G4-PR5	Surveys measuring customer satisfaction	Student Satisfaction	

### Sector Specific Indicators

	Sustainability Classes	Academics & Learning by Doing
	Sustainability Research	Snapshot on Research